Issue 11

June 16, 2023



RRECTIONS

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FROM CANTEEN

USPS will be phasing out the Priority Tracking manual label, which will result in DOC being unable to provide tracking numbers for outgoing mail. AICs who purchase priority mail boxes from Commissary should be aware of this change.



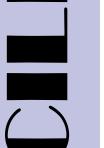


OSCI will have DOUBLE SPENDING. The canteen slips turned in on Thursday, June 1, will be double spend. Canteen will be set up Thursday June 8th and distributed Monday June 12th.

- NO CANTEEN SLIP PICK UP on June 8th
- * NO CANTEEN DISTRIBUTION THE WEEK OF JUNE 19TH

Canteen slips picked up Thursday, June 15 will be regular spending and distributed on June 26.

NO CANTEEN DISTRIBUTION THE WEEK OF JUNE 19 DUE TO YEAR END INVENTORY



WHO'S WHO:

Superintendent - Mr. J. Highberger Asst. Supt., General Services - Ms. T. Davenport Asst. Supt., Security - Mr. J. Wagner Behavioral Health Svs. Mgr. - Ms. K. Gates Corr. Rehabilitation Mgr. - Ms. E. Asay Diversity/Grievance Coordinator - Ms. R. Corrigan Education/Training Administrator - T. Hightower Executive Asst. to Supt. - Mr. N. Warren Food Services Manager - Mr. N. Nawaz Hearings Officer - Mr. D. Golden Health Services - Ms. R. Vizina

Hobby Shop Supervisor/Photo Programs- Ms. G. Kast Library Coordinator - Mr. D. Cleland / Ms. S. Lund Management Asst. to Supt. - Ms. R. Mondragon Operations Captain - Mr. J. Hyde Photo Program Supervisor - Ms. G. Kast Physical Plant Manager - Mr. G. Davis PREA Compliance Manager - Captain G. Ross Recreation - Mr. J. Hale, Ms. G. Kast, Mr. Ocupe Religious Services - Chaplain D. Hodney Special Population Lieutenant - Lt. A. Asay Transitions Coordinator - Mr. A. Lara

JUNE 2023

Prison Rape Elimination Act (PREA Information)

The Oregon Department of Corrections (ODOC) has a zero tolerance policy for sexual abuse, sexual harassment and for retaliation for reporting an incident. You may report in person to any staff, through an AIC communication, through the grievance system, by calling the PREA hotline by making a language selection, then dialing 91 from any AIC phone.



Filing an Anonymous PREA Report

If you are uneasy about filing a PREA allegation, you may file an anonymous report with an outside agency.

You may write to:

Governor's Constituent Services Office 900 Court Street NE, Suite 254 Salem, Oregon 97301

Please indicate in the beginning of your letter you are filing a PREA allegation and you are requesting to remain anonymous. The Governor's Office will refer all anonymous allegations to the DOC PREA Coordinator to assure an investigation is completed based off the information that is provided.

Opposite Gender Viewing/Announcements

Opposite gender staff announcement themselves when entering a housing unit by ringing a bell. This must be done any time the status quo of the gender supervision on a housing unit changes (if there is already an opposite gender staff on the unit then there is not needed to re-announce). When you hear the doorbell, opposite gender staff will be entering the housing unit so please make sure you are covered up appropriately.

It is also important you undress in the appropriate locations. If you are located in a bunk area, there are cameras throughout the facility so the designated changing/bathroom areas are the only areas you should be without undergarments. Opposite gender viewing may happen incidentally when staff are conducting routine cell checks. You can minimize this by keeping aware of the gender of supervision in your housing unit and ensuring you cover up when possible.

Community-Based PREA Advocacy (Support) Program

ODOC has partnered with community based, confidential advocates of sexual abuse victims to provide services to AICs.

AICs at ODOC who have experienced sexual abuse may reach a community-based advocate by making a language selection, entering your AIC PIN, then press 0*711 AIC telephone systems, or may request a private call through the PREA Compliance Manager at the facility. Advocates provide victims of sexual abuse information about their options, resources, information and emotional support. There is no charge for calls to advocates.

The community-based advocacy crisis line is for individuals needing assistance coping with sexual abuse related issues and should not be used for other purposes.

Telephone calls and mail with community-based advocacy centers is considered privileged communication and will be handled similar to legal calls/official mail. All advocacy calls are not monitored or recorded.

PREA continued . . .

Advocates provide confidential support and crisis intervention, inform you about the investigation and medical examination process, educate you about healing from sexual abuse and offer resources and referrals.

Advocates will not tell you what to do, communicate with the institution unless you request them to do so and sign a release and will not provide legal advice.

Community-based advocacy centers provide sexual abuse support to people of all genders. Community-based advocates will not report unless you request them to do so and if you sign a release of information.

Just Detention International Headquarters is a national advocacy resource and can be reached at: 3325 Wilshire Blvd., Suite 340 Los Angeles, CA 90010

If you have any other questions regarding PREA, you may ask any staff member, write the PREA Compliance Manager at your institution, or you may write:

E. Sage, PREA Coordinator Oregon Department of Corrections 2575 Center St.NE Salem, Oregon 97301

JUNIO 2023

Ley de Eliminación de Violaciones en Prisión (Información PREA)

El Departamento Correccional de Oregon (ODOC) tiene cero tolerancias para el abuso sexual, el acoso sexual, y las represalias por denunciar un incidente. Puede informar en persona a cualquier miembro personal a través de una comunicación de AIC (adulto bajo custodia) o a través del sistema de quejas. Puede llamar a la línea directa de PREA, seleccionar el idioma y luego marcar 91 de cualquier teléfono de AIC.



Presentación de un informe PREA anónimo

Si no está seguro de presentar una acusación ante PREA, puede presentar un informe anónimo con una agencia externa.

Puede escribir a:

Governor's Constituent Services Office 900 Court Street NE, Suite 254 Salem, Oregon 97301

Por favor indique al comienzo de su carta, que está presentando una denuncia ante PREA y quiere permanecer anónimo. La Oficina del Gobernador remitirá todas las denuncias anónimas al Coordinador de PREA para garantizar que se complete una investigación basada en la información proporcionada.

Visualización/Anuncios de género opuesto

El personal del género opuesto se anunciará cuando ingresa a una unidad de vivienda, tocando un timbre. Esto debe hacerse cada vez que cambie el statu quo de la supervisión de género en una unidad de vivienda (si ya hay un miembro del personal del sexo opuesto en la unidad, entonces no es necesario volver a anunciar).

Cuando escuche el timbre, el personal del sexo opuesto estará ingresando a la unidad de vivienda, así que asegúrese de estar cubierto adecuadamente.

También es importante que se desnude en los lugares apropiados. Si se encuentra en un área de literas, hay cámaras en toda la instalación. Existen áreas designadas para cambiarse, el baño es la única área en la que puede estar sin ropa interior. La visualización de sexo opuesto puede ocurrir incidentalmente cuando el personal realiza controles de celda de rutina. Puede minimizar esto siendo consciente del género de la supervisión en su unidad de vivienda y asegurándose de cubrirse cuando sea posible.

Programa de defensa (apoyo) basado en la comunidad PREA

ODOC se ha asociado con defensores confidenciales basados en la comunidad de víctimas de abuso sexual para brindar servicios a los AIC.

Los AIC en ODOC que han pasado por abuso sexual pueden comunicarse con un defensor comunitario seleccionando un idioma, ingresando su PIN de AIC, luego presionando 0*711 sistemas telefónicos. También pueden solicitar una llamada privada a través del Gerente de Cumplimiento de PREA en la instalación. Los defensores brindan a las víctimas de abuso sexual información sobre sus opciones, recursos, y apoyo emocional. No hay ningún cargo por las llamadas a los defensores.

La línea de crisis de defensa basada en la comunidad es para personas que necesitan ayuda acerca de los problemas relacionados con el abuso sexual y no debe usarse para otros fines.

Las llamadas telefónicas y el correo con los centros de defensa basados en la comunidad se consideran comunicaciones privilegiadas y se manejarán de manera similar a las llamadas legales/correo oficial. Todas las llamadas de defensa no son monitoreadas ni grabadas.

Los defensores brindan apoyo confidencial e intervención en crisis, le informaran sobre la investigación y el proceso del examen médico, lo educaran sobre cómo curarse del abuso sexual y ofrecen recursos y referencias.

<u>Los defensores no</u> le dirán qué hacer, no se comunicarán con la institución a menos de que usted les solicite que lo hagan y firmen un comunicado. <u>No</u> le brindarán asesoramiento legal.

Los centros de defensa basados en la comunidad brindaran apoyo en caso de abuso sexual a personas de todos los géneros. Los defensores comunitarios no informarán a nadie a menos de que usted les solicite que lo hagan y si usted firma una divulgación de información.

<u>La sede internacional de Just Detención (Just Detention International Headquarters) es un recurso de defensa nacional y se puede contactar en:</u>

3325 Wilshire Blvd., Suite 340 Los Angeles, CA 90010

Si tiene cualquier pregunta sobre PREA, puede preguntarle a un miembro del personal, escribir al Gerente de Cumplimiento de PREA en su institución, o puede escribir a:

E. Sage, PREA Coordinator Oregon Department of Corrections 2575 Center St.NE Salem, Oregon 97301

FROM THE GRIEVANCE/DISCRIMINATION OFFICE

Grievance filing and the Grievance Rule can be tricky and sometimes confusing. The Grievance office has decided to maybe help with some of the more common questions through a series of articles to be posted in the Oscillator.

My hope is that AICs are able to use this information to help find resolution to issues and to utilize the grievance system when necessary/appropriate.

The best way to find information about grievances and filing grievances is to review the rule, which is available in the library. The back of the grievance form also has filing instructions. Since rules are not a fun read generally, I have tried to pick out some key points here.

Probably the most important thing about the grievance system is that it offers AICs an opportunity to address an issue or a concern; it offers the AIC perspective on a single issue or incident. It also offers staff the opportunity to provide the other viewpoint. Often this understanding of each perspective provides enough understanding by both to come to resolution.

Below is a general summary of the rule/policy that offers some general guidance around both (again, they are both available in the library for reference).

- Oregon Administrative Rule (OAR) 291-109 and DOC Policy 40.2.13, establishes policy and procedures for
 internal grievance review and appeal system. The grievance process provides AICs an avenue to address
 issues when informal means, such as dialogue or communication forms, have not provided adequate resolution. While it is not required that you attempt to address an issue at the lowest level, most AICs find this
 to be beneficial in getting an issue resolved much quicker than going through the grievance process and is
 therefore encouraged.
- This is often misunderstood and sometimes there is an expectation that it happens. An AIC has the right to
 file a grievance without having addressed an issue another way. This is a purposeful part of the rule, as an
 AIC might not be comfortable going directly to staff or might not know the right person to address an issue
 with.
- When a grievance is written that meets the rule, it will be accepted.

OAR 291-109-0210 (3) provides, An AIC may file a single grievance concerning any incident or issue regarding institutional life that directly and personally affects that AIC, including but not limited to:

- (a) Misapplication of departmental policies, rules, or other directives;
- (b) Unprofessional actions of employees, volunteers, or contractors of the Department of Corrections or Ore gon Corrections Enterprises;
- (c) Inadequate medical or mental health treatment;
- (d) Sexual abuse or sexual harassment; and
- (e) Excessive use of force by department employees.

These guidelines are broad and cover a lot of areas. With that there is often confusion about what actually is grievable. Most common errors for a "return for correction" are more than one issue/incident and no misapplication of a rule, etc. Misapplication can be tricky, in simple terms you must be able to demonstrate how a rule/policy/directive is being misapplied. A quick example would be a housing rule in the handbook, (such as transporting liquids in the corridor and having to discard it; the handbook prohibits it, so it is not a grievable issue), unless the procedure is misapplied it is not grievable.

Pursuant to OAR 291-109-0205 (2), grievance response will be sent to the AIC within 35 calendar day from the date the grievance was accepted. We know this sometimes does not happen. The Grievance Office generates a report weekly and sends reminders to staff and managers until the response is received. We do our best to ensure a timely response.

Appeals follow the same timelines at initial complaints and must be received within 14 days of the initial response being sent. The appeal form also has a limited set of filing instructions on the back for reference. After timeline expectations, the biggest error this office sees with appeals is expansion of the scope of the original complaint or response. An appeal must be limited to the issue/incident noted in the original complaint or anything noted in the initial response. Often there is an attempt to introduce other or additional issues or concerns that would be better addressed in another complaint.

The Grievance office attempts to provide adequate explanation when a complaint is denied or returned for correction. If there are questions please feel free to kyte the Grievance Coordinator at any time.

Next up: Processing of Grievances. The Grievance Office will get into timelines, submitting complaints, etc. If you have specific questions about this article or burning questions for an upcoming article, please feel free to let me know – all kytes can be submitted to the grievance box in the corridor.

FROM MS. ASAY, CRM

<u>VISITING</u>: In the 5/15/23 OSCIllator, Visitor Services sent out a notice that may have caused some confusion in regards to scheduling visits. To clarify, the only visits that are scheduled for OSCI are for those in DSU (Disciplinary Segregation Unit) by calling Ms. Ellison. Visitors visiting someone in general population <u>DO NOT</u> need to have a scheduled visit.

Also, please remind your visitors to not park on the highway on/off ramp shoulders, OSCI's avenue or under the "No Parking" signs. This creates a traffic hazard and makes it unsafe for staff and visitors coming to and from the facility. Failure to abide by this could result in a traffic citation from local law enforcement. Thank you for your attention to this and keeping OSCI a safe place to visit.

OSCI visiting will be canceled on Monday, July 17th for a Betterment Club event.

GOGI

GOGI (Getting Out By Going In) will be starting another group in July. These groups run for approximately 12 weeks and will be completing the Spider Table Course that includes the twelve GOGI Life Tools. Each Tool has a practical application to let the user make the most positive decisions possible. The GOGI Life Tools were developed consistent with Cognitive Behavioral Therapy and Positive Psychology modalities. These Tools include Tools of the Body (boss of my brain, belly breathing, five second lightswitch), Tools of Choice (positive thoughts, positive words, and positive actions), Tools of Moving Forward (claim responsibility, let go, and forgive), and Tools of Creation (what if, reality check, and ultimate freedom).

The groups will be on Mondays or Wednesdays from 2:00pm – 3:00pm in Academics. If you are interested, please send a communication to Ms. Asay, CRM and identify which day of the week you would prefer.

BEIPBECTE Hosted by the Betterment Club

On Monday, July 3rd the Betterment Club will be hosting an enhanced meal in the chow hall for the entire population during the afternoon lunch meal. The Betterment Club will be serving the following BBQ Style meal:

Barbecue Boneless Beef Short Rib
Baked Cheesy Garlic Macaroni & Cheese
Corn on the Cob
Corn Bread with Maple Butter
Summer Melon Salad
Ice Cream Sundae
Cherry Limeade

This meal is free for the entire population

Thank you to everyone who helped support the Betterment monthly fundraisers. Without your support these special meals would not be possible.



YOU FORGIVE
YOURSELF FOR EVERY
FAILURE BECAUSE YOU
ARE TRYING TO DO
THE RIGHT THING.
GOD KNOWS THAT AND
YOU KNOW IT. NOBODY
ELSE MAY KNOW IT.
MAYA ANGELOU