

Coffee Talk

July 2023

Superintendent: J. Brown

Editor: J. Roy



What's New in the News at The Creek?

Are you ready to get your “Learn On”???

To All Adults in Custody (AICs),

As you know, Pell Grants for colleges/universities are coming back soon. The most important thing to know is you will not be able to fill out the Free Application for Federal Student Aid (FAFSA®) form and apply for a Pell Grant on your own for college within the facilities. You will need to apply directly to the approved college/university programs. There are Federal guidelines the colleges/universities must go through to become a Pell Grant approved program. 1) The colleges/universities need to apply with the department to be selected as a program. 2) The colleges/universities have to get each facility accredited as one of their participating programs. 3) Finally, they have to apply with the U.S. Department of Education to become a Pell Grant program. Currently the U.S. Department of Education has not finalized these applications. We have two programs previously approved through the 2nd Chance Pell Grant process offering classes through Chemeketa Community College at Oregon State Penitentiary and Treasure Valley Community College (TVCC) at Snake River Correctional Institution. These programs will continue. Central Oregon Community College, Portland Community College, Blue Mountain Community College, TVCC, Chemeketa, Portland State University, and Adams State (a correspondence program) have begun the process of the DOC application and to get accredited. We do not have any new approved sites at this time. If you have any questions, reach out to the Education and Training Unit

A todos los adultos bajo custodia (AIC) Como saben, las Becas Pell para colegios/universidades volverán pronto. Lo más importante que debe saber es que no podrá completar el formulario de Solicitud Gratuita de Ayuda Federal para Estudiantes (FAFSA®) y solicitar una Beca Pell por su cuenta para la universidad dentro de las instalaciones. Necesitará aplicar directamente a los programas universitarios/college aprobados. Existen lineamientos federales que deben cumplir los colegios/universidades para convertirse en un programa aprobado por la Beca Pell. 1) Los colegios/universidades deben presentar una solicitud con el departamento para ser seleccionado como programa. 2) Los colegios/universidades tienen que conseguir que cada instalación sea acreditada como uno de sus programas participantes. 3) Finalmente, deben presentar una solicitud ante el Departamento de Educación de los EE. UU. para

convertirse en un programa de Becas Pell. Actualmente, el Departamento de Educación de EE. UU. no ha finalizado estas solicitudes. Tenemos dos programas previamente aprobados a través del proceso de Becas Pell de 2nd Chance que ofrecen clases a través de Chemeketa Community College en la Penitenciaría del Estado de Oregón y Treasure Valley Community College (TVCC) en la Institución Correccional de Snake River. Estos programas continuarán. Central Oregon Community College, Portland Community College, Blue Mountain Community College, TVCC, Chemeketa, Portland State University y Adams State (un programa por correspondencia) han comenzado el proceso de solicitud del DOC y para obtener la acreditación. No tenemos nuevos sitios aprobados en este momento. Si tiene alguna pregunta, comuníquese con la Unidad de Educación y Capacitación.

FROM RELIGIOUS SERVICES:

Moms In Prayer

Coffee Creek Correctional Facility Prayer Group

Together, we praise God for who He is, we thank him for what He has done, and provide intercessory prayer to our Heavenly Father for:

- Our children
- Our grandchildren
- Their caregivers

Join us every Thursday from 8:30 am to 10:00 am in the Chapel.

Please sign up for call out.

Catholic Mass

The Catholic Mass is offered on the First and Third Thursdays here at CCCF Medium Security. This is an opportunity to re-connect with your Catholic Faith, especially through the Sacraments of the Eucharist (The Body and Blood of Christ) and Confession/Reconciliation, where you can experience the loving mercy and forgiveness of Christ. Please send a KITE to the Chaplain's Office if you wish to attend.

FROM CRU TO YOU

For the last couple of years, Ms. Arrington in CRU has been running the Yoga, AA, NA, and AAP Programs. As of 7/15/2023, those programs will be moved over to Lifeskills.

If you have any questions, comments, or concerns about any of these Programs, after the 15th, address your Kytes to Lifeskills.

We appreciate your patience as we make this transition.

THE CRAFT PROGRAM

WE KNOW YOU ARE EXCITED ABOUT THE RETURN OF THE CRAFT PROGRAM.

THERE ARE SO MANY MOVING PIECES TO PUT TOGETHER AND MAKE THIS A SUCCESSFUL PROGRAM THAT IT IS TAKING A BIT LONGER THAN EXPECTED.

WE APPRECIATE YOUR CONTINUED PATIENCE WHILE WE WORK OUR WAY THROUGH THIS PROCESS, AND PLEASE STOP SENDING KYTES TO LIFESKILLS ASKING WHEN IT IS GOING TO BE STARTED, OR IF YOU CAN BE PUT ON THE WAIT LIST. PLEASE...



How come there aren't any knock-knock jokes about America?

Because freedom rings.

What does the Statue of Liberty stand for?

It can't sit down.

Why did Paul Revere ride his horse from Boston to Lexington?

Because the horse was too heavy to carry!

Thanks to the brave actions of Jeff Goldblum & Will Smith, we can celebrate another #IndependenceDay #Never forget.

"What defines us is how well we rise after falling." —Lionel from the movie *Maid in Manhattan*

"Make each day your masterpiece." —John Wooden

"If people are doubting how far you can go, go so far that you can't hear them anymore." —Michele Ruiz

"It's no use going back to yesterday, because I was a different person then." —Lewis Carroll

"The same boiling water that softens the potato hardens the egg. It's what you're made of. Not the circumstances." —
Unknown

"Whenever you find yourself doubting how far you can go, just remember how far you have come." —Unknown

"In the middle of every difficulty lies opportunity." —Albert Einstein

"Start where you are. Use what you have. Do what you can." —Arthur Ashe



Union Pre-Apprenticeship Construction Training

What is a Pre-Apprenticeship Program?

A pre-apprenticeship program is designed to expose people to different opportunities in the skilled trades, prepare people for entry into a Registered Apprenticeship Program, and to teach them the skills they will need to successfully complete their apprenticeship.

What Does Union Pre-Apprenticeship Construction Training (U-PACT Oregon) Offer Participants?



U-PACT Oregon consists of a 10-week program that focuses on teaching participants basic construction and life skills that will help graduates build a lifelong career in the skilled trades. Daily physical activity designed to build strength. Class will be held Mon-Fri 7am-230pm. U-PACT Oregon is available to AIC's being released within the next 12 months.



The class covers but is not limited to:

- Getting participants their OSHA 10 and first aid/CPR/AED certification
- Aerial/scissor lift certifications
- Fall protection and flagger training
- An 8-hour BOLI approved anti-harassment course
- Financial literacy classes provided by the Ironworkers Credit Union
- The classroom portion of U-PACT Oregon is fast paced and requires commitment from the students.

Additionally, program participants will be provided with trade tools and tool belt, hard hat and boot vouchers, and their union initiation fee and first month's dues at no cost to them.

What is Available to Graduates of U-PACT Oregon?

At the conclusion of each cohort there will be a final exam, an instructor/cohort evaluation and an exit interview to find out which trade the participant would like to pursue. Program graduates are offered either direct or preferred entry into either the Ironworkers, Bricklayers & Allied Crafts, or Cement Masons apprenticeship programs. The wages and fringe benefits (including but not limited to healthcare, retirement, and paid time off) are outlined on the other side of this document for the three different programs.

U-PACT Oregon is in a partnership with Constructing Hope. Constructing hope is a community program that has information on how to obtain assistance with housing, drivers license and child care.

Please IWP about turning in an application. There are DOC points paid while in the program. Applications are available now, interviews will be July 12-14, the next 10 week session will start on July 31st 2023.



In Memory of

Amanda Stott-Smith

June 5, 1977 - June 4th, 2023



A butterfly lights beside us like a sunbeam. And for a brief moment its glory and beauty belong to our world. But then it flies on again, and though we wish it could have stayed, we feel so lucky to have seen it.

- author unknown



"Music gives a soul to the universe, wings to the mind, flight to the imagination, and life to everything."
- Plato



girl scouts
of oregon
& sw washington

Did you know that Girl Scouts Beyond Bars is open to mothers, grandmothers AND aunts and older sisters?

Join Girl Scouts Beyond Bars to build your leadership skills while supporting your girl (grade K-12) in becoming more confident and courageous. Experience Girl Scouts together. . Not sure Girl Scouts is for you or that you'll pass the

criteria? Apply anyway and meet with Girl Scout staff to discuss your options. Send a kyte to Life Skills for an application. New single-page applications available now!

Girl Scouts Beyond Bars is back! Saturday Session Troop Meetings will start again in this month with one session a month and two sessions resuming in September.

—Kyte Lifeskills to apply today!



Ironworkers Wage Rates

Period	Hourly Wage	Fringe Benefits	Total Package
60% Apprentice	\$24.97	\$13.48	\$38.45
65% Apprentice	\$27.05	\$13.48	\$40.53
70% Apprentice	\$29.13	\$31.98	\$61.11
75% Apprentice	\$31.22	\$31.98	\$63.20
80% Apprentice	\$33.30	\$31.98	\$65.28
85% Apprentice	\$35.38	\$31.98	\$67.36
90% Apprentice	\$37.46	\$31.98	\$69.44
95% Apprentice	\$39.54	\$31.98	\$71.52
Journey Worker	\$41.62	\$31.98	\$73.60

Bricklayers/PCC and Marble Masons Wage Rates (Bricklayer rates are listed first)

Period	Hourly Wage		Fringe Benefits/	Total Package	
50% Apprentice	\$21.50	\$22	\$25.14	\$46.64	\$47.14
55% Apprentice	\$23.65	\$24.20	\$25.14	\$48.79	\$49.34
60% Apprentice	\$25.80	\$26.40	\$25.14	\$50.94	\$51.54
70% Apprentice	\$30.10	\$30.80	\$25.14	\$55.24	\$55.94
80% Apprentice	\$34.40	\$35.20	\$25.14	\$59.54	\$60.34
90% Apprentice	\$38.70	\$39.60	\$25.14	\$63.84	\$64.74
Journey Worker	\$43	\$44	\$25.14	\$68.14	\$69.14

Cement Masons Wage Rates

Period	Hourly Wage	Fringe Benefits	Total Package
55% Apprentice	\$22.99	\$19.34	\$42.33
65% Apprentice	\$27.17	\$19.34	\$46.51
70% Apprentice	\$29.26	\$19.34	\$48.60
75% Apprentice	\$31.35	\$19.34	\$50.69
85% Apprentice	\$35.53	\$19.34	\$54.87
90% Apprentice	\$37.62	\$19.34	\$56.96
Journey Group I	\$41.80	\$19.34	\$61.14
Journey Group II	\$42.64	\$19.34	\$61.98
Journey Group III	\$42.64	\$19.34	\$61.98
Journey Group IV	\$43.47	\$19.34	\$62.81

*Journey group wage differences are related to the scope of work that the worker is doing

FROM: DOC Health Services Division

Greetings.

Effective immediately, you will notice a few changes to Health Services clinic operations intended to improve your experience.

When you arrive at your next appointment with a medical provider, you will notice a Health Services team member will confirm the reason for your visit. This will be recorded in the chart and shared with your provider before your appointment to make your care delivery smoother.

Your care will be focused on the reason for your visit. If you have separate issues that you feel need to be addressed by a Health Services provider, you will be asked to complete a non-emergency health care request form, kyte, or sign up for sick call as necessary.

These changes will allow the Health Services clinic to operate with the best efficiency to improve care quality, allow more patients to be seen in clinic, and reduce wait time.

We know this will be a transition for many of you. However, the Health Services team wants to share this information so you can understand the change and begin preparing for your next clinic visit. We are committed to providing high quality care for our patients and look forward to continuing our work with you.



From the Commissary

USPS will be phasing out the Priority Tracking manual label, which will result in DOC being unable to provide tracking numbers for outgoing mail. AICs who purchase priority mail boxes from Commissary should be aware of this change.

**Thank you,
Commissary**

Using the International Language Bank for Translation of Documents

The purpose of this document is to describe the process for having documents formally translated by our DAS-contracted provider.



The Service

International Language Bank

- This is an Oregon-based service provided by the Immigrant and Refugee Community Organization (IRCO).
- They can translate over 100 languages.
- Turn-around time is 4-7 business days for most projects. For quicker turnaround, a rush fee may apply.
- This is our DAS-contracted provider.
- You are encouraged to use this service

The Cost

- For English → Spanish, \$0.18 per source word, with a minimum charge of \$30. Other languages may be slightly higher per word and will have a minimum charge of \$75 per target language.
- There are additional charges if any desktop design work is needed (such as Publisher files).
- Payment is by your SPOTS card. There is no central billing for this service – you will need a SPOTS cardholder.
 - Obj/Sub will be 9232.900 (Professional Services)

The Process

- Send your request as an attachment directly to translation@ircoilb.org
- Microsoft Word is the preferred format.
 - However, please send the document in its *original* format; don't convert it to another format just for their sake.
- IRCO will respond with a quote.
- Sign the quote and return.
- Once the translation is completed, IRCO will send you an invoice. Call the number on the invoice to provide the SPOTS card to use.
 - Don't forget to make sure you receive a receipt showing the payment for your SPOTS reconciliation.

 INTERNATIONAL LANGUAGE BANK A program of IRCO 10001 Northeast Glisan Portland, Oregon 97220 503-666-8188 telephone 503-271-6684 fax www.irco.org	Oregon Department of Corrections 2575 Center St. NE Salem, OR 97301	Date: 3/22/2023 Reference No.:																																
	Dear Nancy Salber: Thank you for your recent inquiry regarding our written translation services. The price includes translator, proofing, formatting (as indicated) and project management costs. If the terms and project parameters shown below are acceptable, please provide full billing details and sign the authorization below to enable us to begin work. Feel free to contact me with any questions - our e-mail address is translation@ircoilb.org .																																	
	<table border="1"> <thead> <tr> <th>Document Name</th> <th>Source Language</th> <th>Target Language</th> <th>Cost</th> </tr> </thead> <tbody> <tr> <td>Family Advocate Brochure_2293830_002.docx</td> <td>English</td> <td>Spanish</td> <td>\$61.39</td> </tr> <tr> <td></td> <td></td> <td>Desk Top Publishing</td> <td>\$37.50</td> </tr> <tr> <td></td> <td></td> <td>Working Hours</td> <td>\$0.00</td> </tr> <tr> <td></td> <td></td> <td>Subtotal:</td> <td>\$98.89</td> </tr> <tr> <td></td> <td></td> <td>Rush Fee/Volume Discount:</td> <td>\$0.00</td> </tr> <tr> <td></td> <td></td> <td>Project Management Fee:</td> <td>\$0.00</td> </tr> <tr> <td></td> <td></td> <td>Grand Total:</td> <td>\$98.89</td> </tr> </tbody> </table>	Document Name	Source Language	Target Language	Cost	Family Advocate Brochure_2293830_002.docx	English	Spanish	\$61.39			Desk Top Publishing	\$37.50			Working Hours	\$0.00			Subtotal:	\$98.89			Rush Fee/Volume Discount:	\$0.00			Project Management Fee:	\$0.00			Grand Total:	\$98.89	
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		Grand Total:	\$98.89																															
	Turnaround time (business days): 4-7 Final deliverable: MS Word Project Manager: Taha Ashrafian Translation Services																																	

Preferences

- Some terms have been defined to better match DOC's preferred terms; for example, "Family Advocate" and "Visiting Services". "AIC" will translate as "AIC", not "ABC" (adulto bajo custodia). IRCO has been provided our list of frequently used acronyms.

Frequent Questions

Can I have a tri-fold brochure translated?

Yes, but... translated text is often not the same length as the original, which can mess up formatting or even leave you without enough space on the page. IRCO can work with you on maintaining formatting and addressing concerns with languages that use a right-to-left format (such as Arabic), languages that can have significant text expansion once translated (such as Russian), or complex-scripts languages (such as Burmese.)

Can I have AIC mail translated?

No. At this time, only DOC documents may be translated.

Can I have my AIC newsletter translated?

Yes. Bear in mind that it will be easier/faster to translate text in a Word document format versus Publisher.

Can I have my AIC handbook translated?

Yes.

Do already-translated CD forms exist?

Yes. You may want to look here: U:\General Information\Forms

Whose approval do I need to use this service?

The only approval you need (to pay for it) is from your SPOTS approver.

What if I receive feedback from the audience regarding the translation?

IRCO has a document called "Client Review Guidelines" that will help you provide useful feedback. Ask your project manager at IRCO for a copy of this document if you'd like to provide or forward feedback.

IRCO Contacts

Main contact for translation or written documents:

translation@ircoilb.org

Jake@ircoilb.org

971-271-6484

<https://irco.org/ilb/>

Interpretation Services (for live in-person, video, or telephonic interpretation): interpretation@ircoilb.org | 503.234.0068



Are you interested in Head Start?

Is your child 5 years old or younger?

Does your child live within one hour of CCCF?

Are you available Tuesday and Thursday mornings?

Is your child's caregiver able to transport?

Are you gate cleared?

You may qualify to participate in Head Start!

Head Start at Coffee Creek is a program focused on strengthening the mother/child bond during incarceration. Head Start provides comprehensive early childhood education, health, and nutrition information to families. If interested, please send a KYTE to **Head Start**.



Art Contest



Greeting from CRU (Correctional Rehabilitation Unit)

We have been holding Art Competitions at CCCF since 2021, and we are very grateful to everybody who has participated. We thoroughly enjoyed viewing all your master pieces and look forward to continuing doing so.

We continue to have monthly Art Competitions for Medium and Minimum.

Please send a kyte to **Sprint** or **Nelson** in **CRU** for Art Pickup, or place your Art under Ms. Nelson's door in (JK07)

All Art is due on the 10th of each month.

If you need Art Paper send a kyte to **Sprint** in **CRU**, and we'll bring paper for you.

The themes are "Artist Choice"

Winners are chosen the week ending after the 10th of the month.

Goodluck! 😊

T.A.C.E IS COMING!!!!!!

After an almost 3 year hiatus, TACE is returning to Coffee Creek!

“Through a Child’s Eyes” has been one of the most uplifting and successful programs in Coffee Creek’s history. It is a rare opportunity for AICs to interact and bond with their children, (or grandchildren in some cases), in a festive and enriching environment.

On August 12th for Minimum, and the 13th for Medium, the Rotary Club of Wilsonville will be sponsoring this amazing event.

JUNE 2023

INTRAMURAL SPORTS 2023



MISSION STATEMENT

Our objective is to motivate our community with through physical fitness, promoting health and wellness. Develop confidence, leadership ability, team building qualities and share in commonalities.



Volleyball

Let the tournaments begin!

Volleyball tournaments will begin soon. If you wish to participate stay tuned for the sign up.

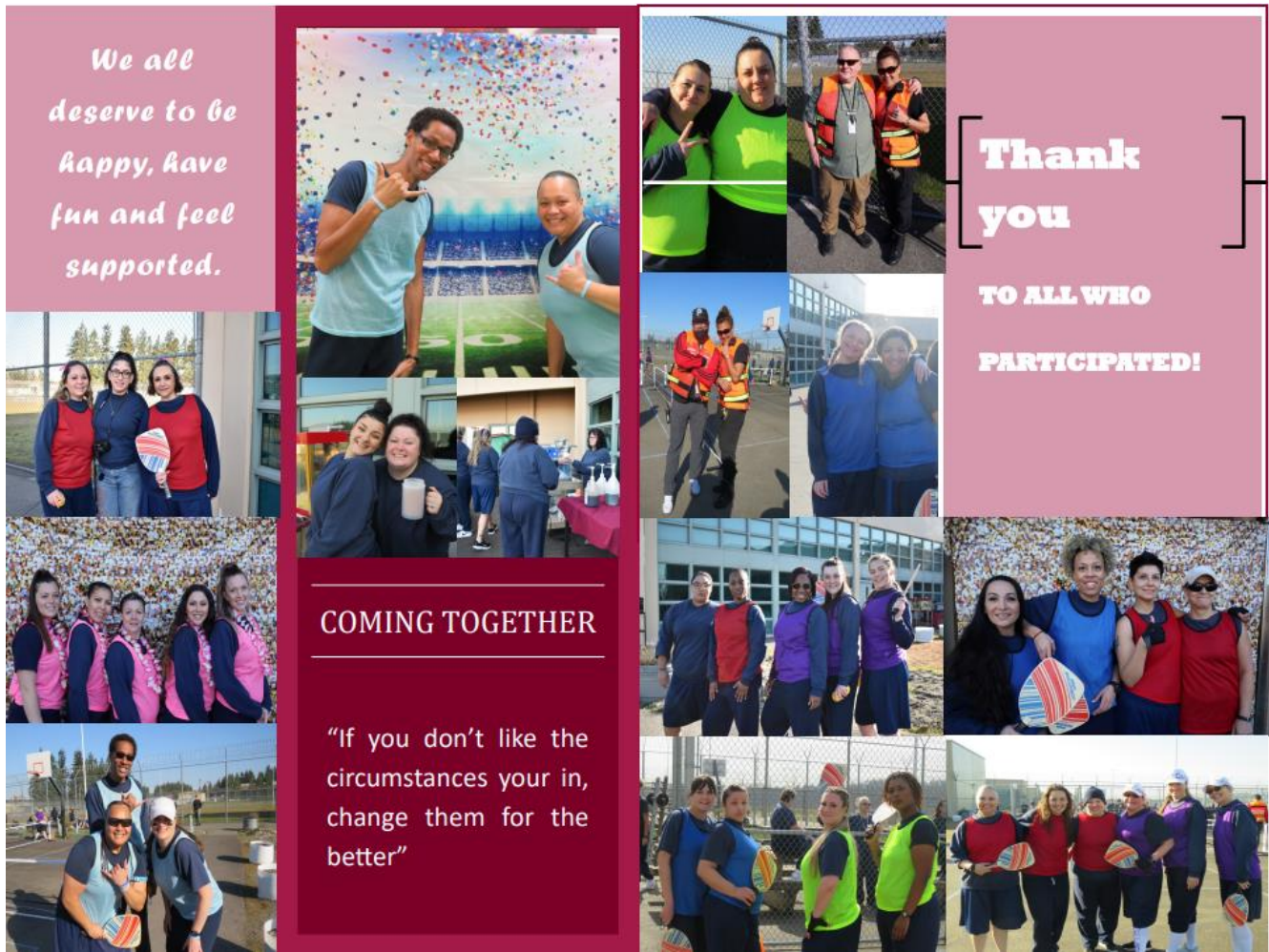
Your team must consist of four people.

Come up with a team name, "extra points" for creativity

PICKLE BALL UPDATE

We apologize for the closure of our Pickle ball tournaments. Unfortunately there were some unforeseen circumstances that prevented us from hosting the final event. We appreciate your understanding and look forward to seeing you all come out for Volleyball!!

-Lifeskills



F.Y.I.

What You Can Do To Protect Your Credit – Given the ODOT/DMV Data Breach in the News

In mid-June, there was a breach of information at the Department of Motor Vehicles (DMV) and 3.5 million Oregon driver's license and ID cards were impacted. There are immediate steps you can take to protect your information from identity theft. You are entitled to a free copy of your credit report once every 12 months from each of the three major credit reporting agencies, Experian, Equifax, and TransUnion. Contact information is listed below.

Equifax Fraud Reporting

P.O. Box 740256
Atlanta, GA 30374

Experian Fraud Reporting

P.O. Box 9554
Allen, TX 75013

TransUnion Fraud Reporting

P.O. Box 2000
Chester, PA 19016-2000



...Jobs, Jobs, Jobs...



Lifeskills is looking for a Visiting Room Photographer!!

Do you have a passion for Photography?

**Do you enjoy interacting with your peers and their friends
and families in a positive working environment?**

Do you like meeting new people from all walks of life?

**Are you an incentive level 2 or 3 with at least 6 months of
clear conduct?**

**If you can answer “yes” to all these questions, then we
have the job for you!**

**Send your completed applications to Lifeskills. We look
forward to hearing from you!**

CRU is cool and we are looking to add a member to our coolness 😊

One position is currently available for a Life Coach Programming Clerk. This is a full-time position and applicants have to be very flexible when it comes to performing their job (i.e., little to no conflicts during work hours). Minimum requirements to apply are no major OR minor DRs in the last year, no program fails in the last year and minimal conduct orders within the last year (open to review on a case-by-case basis). If you are interested in applying, please fill out a job application and submit, on a separate piece of paper, why you are interested in applying for this position. Applications must be received no later than July 9, 2023, to be considered.

Job Requirements:

- Type 40+ words per minute
- Computer proficiency
- Excellent communication and writing skills
- Ability to coordinate diverse programming
- Maintain strict confidentiality within the Correctional Rehabilitation Unit and substance abuse disorder information
- Be familiar with current DOC Administrative Rules and Policies

Assignment Duties:

- Respond to AIC communications requesting participation
- Reroute communication requests to appropriate department if necessary
- Maintain a computerized log for all recovery support requests
- Update and distribute Life Coach schedules to all housing units
- Organize, file, and store all Life Coach monthly log sheets, peer progress notes and other pertinent documentation generated
- Assist in developing, managing and coordination of Life Coach program caseload workflow
- Assist in developing and preparing classroom materials for Peer Lead groups
- Maintain records of participation to include rosters, attendance, and waitlists
- Assist supervisor with project management, design, and implementation of new programming under the Life Coach platform
- Other duties as assigned

LISA ARRINGTON

DIVERSITY COORDINATOR/ADA COORDINATOR

Minimum Canteen Canteen Worker



Job Description

Title	Minimum Canteen Worker
Department(s)	Minimum Canteen
Reports to	Ms. Matlock

Job summary

Under the direction of Ms. Matlock, you will perform a wide variety of tasks and duties including, but not limited to: Receives and organizes Canteen shipments/deliveries, verifies contents of Canteen orders, and assists in distributing them to the AIC population. This position starts at 12 PRAS, with the opportunity to earn up to 14 points.

Minimum requirements: You must have been at Coffee Creek at least 6 months with clear conduct. No misconduct involving contraband. Verbal warnings, conduct orders, and housing history will be reviewed but is not necessarily a disqualifier from consideration. Must have high school diploma or GED

Minimum of 6 months left on your sentence.

Must have successfully completed mandatory Kitchen time.

Must be able to regularly lift at least 60lbs and perform repetitive motion tasks.

Abilities required

Working in extreme temperatures-hot and cold. Working around loud equipment. Requires frequent bending, standing, walking. Requires lifting, up to but not limited to 60 pounds. Must be able to operate a pallet-jack.

If you are interested, please send a completed application to either Ms. Matlock or IWP indicating you are applying for the Canteen position.

Disclaimer

Canteen staff will use this recruitment not only to fill current openings, but also for future consideration as needed.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

OCE/DMV Work Opportunity

The OCE/DMV Call Center at CCCF is recruiting to fill up to six **(6) full time** open positions, and also to establish a pool of candidates for future openings with the DMV Program. The full-time positions award 12 to 17 PRAS points, with the opportunity to earn a production-based Team Goal Award as well. Hiring date is in **September 2023**.

All applicants must meet the following qualifications:

Must have a valid social security number or equivalent	Must have a GED or High School Diploma
Have NO current convictions (or in past 10 years) for ID Theft, Fraud, or Computer-related crimes	Have at least 6 months clear conduct <u>and</u> have completed 6-months kitchen requirement
Have NO program failures in the past 6 months	Requires the ability to sit or stand and look at a computer screen for extended periods of time and understand voices on a headset.
Be able to read and speak English well.	Be able to work efficiently and professionally at all times.
Must have a <u>release date after September 2025</u> on your current sentence with no treatment window before February 2025. Lifers welcome to apply!	Bi-lingual Spanish-English- Preference will be given to those individuals who speak and write both English and Spanish well.

“Why DMV?” you may ask. DMV is a great place to decompress from the world/place we all currently live in behind these walls. I absolutely love working at DMV. My confidence, purpose, and voice have excelled. I feel so useful and get rewarded by my customers every day, along with my peers and boss. Yes, I’m held to a higher standard, which is okay with me because I really enjoy being challenged to be a better person. Some days challenge is hard but it makes me a stronger person. It also makes me more aware of my actions inside and outside the call center. In DMV I feel safe, comfortable, accepted, at home; like I can be myself, with no judgements.

*I love my job more than most people would, I believe. The reason I love my job is due to the surroundings, my pleasant (and even the not so pleasant) customers, and being able to serve my community, all of which warms my heart and soul. Additionally, my coworkers are supportive, uplifting, and positive. Our boss is involved, supportive, and actually cares about us as **people**. I actually feel like I mean something to someone, and I do; to my customers, my peers, and my community. I feel DMV provides opportunity, growth, education, and support; and it is equally rewarding. You’re part of a team that supports you and lifts you up. Being a team member helps you to be a productive part of society, a society in which you can feel proud to be one of the contributing members. This career choice has been a blessing in disguise. I was scared to take the leap, but I’m so glad I did, as will you if you give it a chance.*

- J. Neatherlin

All applicants will need to pass a security screening, application review, and DMV interview before being considered for the position.

Submittal process: **DO NOT SEND APPLICATIONS TO DMV. THEY WILL NOT BE PROCESSED.**

If you are Interested in applying, please submit a completed DOC Inmate Work Application to: **L. McKenzie, OCE Production Coordinator**. Please list **“DMV call agent”** as your position of interest.



Join our Infirmary team.

Are you looking for a new job? Are you a kind, caring, compassionate person? Are you looking for a way to help others and give back? Are you respectful and responsible? CCCF Health Services is currently accepting applications for Activities of Daily Living (ADL) Worker positions. ADL's assist others with day-to-day activities like walking or pushing a wheelchair, dressing, feeding, etc. that some AICs may not be able to do on their own and require assistance.

MINIMUM QUALIFICATIONS:

- Must have 6 months clear conduct with no program failures in the last 6 months.
- At least one year remaining on sentence.
- Capable of lifting and have no medical restrictions.
- Must have the ability to be patient/tolerant/respectful of others.
- Must keep all information confidential.
- Must establish good healthy boundaries in a respectful manner.
- Must have the ability to communicate well with others.
- Be able to recognize changes in health/mental condition and report those changes to staff promptly.

Please fill out an application and drop in the Health Services kyte box addressed to Nurse Hyde. Interviews will be scheduled once a background screening has been completed.

Minimum Physical Plant Painter's Assistant

Job Description

Title	Painter Assistant
Department(s)	Minimum Physical Plant
Reports to	Physical Plant Painter

Job summary

Under the direction of the Physical plant painter Mr. Greenman, you will perform a wide variety of tasks and duties including structural painting inside and exteriors, sheetrock repair, general maintenance on the facility's paint equipment, installation of shelving, may assist in assembling various items (shelving, furniture, and equipment) to assist other trades as needed.

Minimum requirements

You must be gate cleared. Must have been at Coffee Creek at least 90 day with clear conduct. Variances for less than 90 days clear conduct will not be considered. Verbal warnings, conduct orders and housing history will be reviewed but is not necessarily a disqualifier from consideration. Must have high school diploma or GED.

Abilities required

Working in extreme temperatures-hot and cold. Working around loud equipment. Requires frequent bending, standing, walking. This position requires the use of various hand and power tools. Requires lifting up to but not limited to 50 pounds.

Disclaimer

Physical Plant staff will use this recruitment not only to fill current openings, but also for future consideration as needed.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

APPLICATION INFORMATION	
Job code	3Physical Plant
Generic title	Painter Asst
Point level	14 points per day
Apply to	IWP
Application Deadline	July 9 th 2023

From the Green Team:

We are looking for a writer who is interested in Sustainability News.

Do you aspire to educate people about recycling?

Are you ready to follow up with current achievements or events?

Our community creates a thoughtful career pathway towards sustainable topics that cover conservation, brigades, endangered species, and environmental alliances. All in efforts to reduce/remove our carbon footprint.

Interested?

Please write a 300 word essay on why you should be the next Sustainable News writer. Send essay to Colonel Naugle/Ms. Fitts.

Thank you in advance for your participation.

.....Previously Run but Still Relevant.....

From CRU:

Below are the CCCF and CCCM Correctional Counselors. In general, AICs are assigned to their correctional counselors based off of the last two numbers of their SID.

Minimum Counselors:

Counselor Dunn (00 – 24)
Counselor Yonally (25-49)
Counselor Baker (50-74)
Counselor Bennett (75-99)

Medium Counselors:

Counselor Nelson (00-24)
Counselor Ludlow (25-49)
Counselor McClish (50-74)
Counselor Shotts (75-99)

Visiting Services is Not CRU

When submitting a visiting application, do not sent it to CRU. Please send visiting applications to:

Visiting Services Unit

3725 Fairview Industrial Drive SE, Suite 200

Salem, OR 97302



Financial Services

Informational Briefing

Savings Options for Adults in Custody

What is the Transitional Savings Account (TRSA)?

- Funds in the TRSA are protected from debt/obligation collection and garnishment.
- Established per SB844/ORS 423.105 as a means for AIC's to save funds for release from ODOC custody.
- 5% of each eligible deposit is applied into an AIC's TRSA until the account reaches \$500.
- AIC's may elect to transfer funds into their TRSA by submitting a Trust Account Transfer Request form (CD1832) up to \$500.
- AIC's may continue a 5% deduction of their eligible deposits beyond \$500 if court-ordered financial obligations (COFOs) are satisfied.
- Funds in the TRSA are not available to AIC's until reentry into the community (*no exceptions*).

What is the General Savings Account (GS)?

- Funds in the GS Trust Account are not protected from debt/obligation collection or garnishment.
- Established as an optional means for AIC's to save funds outside of the TRSA.
- AIC's may elect to transfer funds into the GS Trust Account once per calendar month by submitting a Trust Account Transfer Request Form (CD1832).
- Funds in this account are not available until the AIC releases from ODOC custody; an exception may be granted by the CFO or designee per OAR 291 Div. 158.

What About External Savings Accounts?

AIC's may have accounts with external banking institutions however, ODOC staff are not able to facilitate. AIC's may not have unauthorized money items in their possession (such as checks).

Note: Trust Account Transfer Request Forms (CD1832) are available on AIC housing units or through Business Services. If the amount being transferred is excessive, it will be limited. The minimum transfer amount is \$5.00.

Please address any questions to Business Services by submitting an AIC communication (available electronically on the tablet).

Questions?

AICs may submit an AIC Communication form to Business Services (electronic communication option preferred & available on the tablet). Friends and Family may submit questions to dldoctrustinfo@doc.state.or.us.

FS AIC Info Briefing April 2023

A Letter from the Corrections Ombudsman:

In 2022 the Oregon legislature funded an independent Corrections Ombudsman position located in the Governor's Office. One of the primary purposes of this position is to strengthen procedures and practices which lessen the possibility that objectionable corrections actions will occur.

The Corrections Ombudsman has the power to investigate, on complaint or on the Ombudsman's own motion, any action by the Department of Corrections (DOC) or any employee thereof without regard to its finality. However, pursuant to ORS 423.425, the Ombudsman may decide not to investigate complaints that are trivial, frivolous, vexatious, or not made in good faith, as well as those that are too long delayed or could reasonably be expected to be resolved through a different administrative process.

The position is located within the Governor's Office and is not accountable to and does not report to the DOC in any manner. All communications to the Ombudsman are confidential and **no** person who files a complaint to the Ombudsman pursuant to ORS 423.400 to 423.450 shall be subject to any penalties, sanctions or restrictions because of such complaint. If any person willfully obstructs or hinders the proper and lawful exercise of the Ombudsman's powers, or willfully misleads or attempts to mislead the Ombudsman in inquiries under ORS 423.400 to 423.450, a Marion County Circuit Court judge, on application of the Ombudsman, shall compel obedience by proceedings for contempt.

Because the modern version of this position is new, it will take some time to establish the office and build the Ombudsman team. While I am processing and replying to all complaints, please be advised that this is a very slow process. For now, please take the survey below and kyte or write a letter with your answers to the address below.

1. How many people on your contact list have tried to get validated with the IC Solutions phone system?
2. How many have been successful so far?
3. What stopped them from getting registered (they have a prepaid phone, can't get a credit card, system is too complicated, etc.)
4. How long have you been waiting for someone to get validated (ex. "I haven't talked to my partner in six weeks because they can't get validated).
5. What other DOC issues are important to you?

Please send responses by kyte or letter to-

Adrian Wulff
Corrections Ombuds
900 Court St. SE Suite 254
Salem, OR 97301
Hotline Number- (833)-685-0842

Thank you,
Adrian Wulff, LPC
Corrections Ombuds



Happy 4th of July!!

IN CONGRESS, July 4, 1776.

The unanimous Declaration of the thirteen United States of America,

When in the Course of human events, it becomes necessary for one people to dissolve the political bands which have connected them with another, and to assume among the powers of the earth, the separate and equal station to

which the Laws of Nature and of Nature's God entitle them, a decent respect to the opinions of mankind requires that they should declare the causes which impel them to the separation.

We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.--That to secure these rights, Governments are instituted among Men, deriving their just powers from the consent of the governed, --That whenever any Form of Government becomes destructive of these ends, it is the Right of the People to alter or to abolish it, and to institute new Government, laying its foundation on such principles and organizing its powers in such form, as to them shall seem most likely to affect their Safety and Happiness. Prudence, indeed, will dictate that Governments long established should not be changed for light and transient causes; and accordingly, all experience hath shown, that mankind are more disposed to suffer, while evils are sufferable, than to right themselves by abolishing the forms to which they are accustomed. But when a long train of abuses and usurpations, pursuing invariably the same Object evinces a design to reduce them under absolute Despotism, it is their right, it is their duty, to throw off such Government, and to provide new Guards for their future security.--Such has been the patient sufferance of these Colonies; and such is now the necessity which constrains them to alter their former Systems of Government. The history of the present King of Great Britain is a history of repeated injuries and usurpations, all having in direct object the establishment of an absolute Tyranny over these States. To prove this, let Facts be submitted to a candid world.

He has refused his Assent to Laws, the most wholesome and necessary for the public good. He has forbidden his Governors to pass Laws of immediate and pressing importance, unless suspended in their operation till his Assent should be obtained; and when so suspended, he has utterly neglected to attend to them.

He has refused to pass other Laws for the accommodation of large districts of people, unless those people would relinquish the right of Representation in the Legislature, a right inestimable to them and formidable to tyrants only.

He has called together legislative bodies at places unusual, uncomfortable, and distant from the depository of their public Records, for the sole purpose of fatiguing them into compliance with his measures.

He has dissolved Representative Houses repeatedly, for opposing with manly firmness his invasions on the rights of the people.

He has refused for a long time, after such dissolutions, to cause others to be elected; whereby the Legislative powers, incapable of Annihilation, have returned to the People at large for their exercise; the State remaining in the meantime exposed to all the dangers of invasion from without, and convulsions within.

He has endeavored to prevent the population of these States; for that purpose obstructing the

Laws for Naturalization of Foreigners; refusing to pass others to encourage their migrations hither, and raising the conditions of new Appropriations of Lands.

He has obstructed the Administration of Justice, by refusing his Assent to Laws for establishing Judiciary powers.

He has made Judges dependent on his Will alone, for the tenure of their offices, and the amount and payment of their salaries.

He has erected a multitude of New Offices, and sent hither swarms of Officers to harass our people, and eat out their substance.

He has kept among us, in times of peace, Standing Armies without the Consent of our legislatures.

He has affected to render the Military independent of and superior to the Civil power.

He has combined with others to subject us to a jurisdiction foreign to our constitution, and unacknowledged by our laws; giving his Assent to their Acts of pretended Legislation:

For Quartering large bodies of armed troops among us:

For protecting them, by a mock Trial, from punishment for any Murders which they should commit on the Inhabitants of these States:

For cutting off our Trade with all parts of the world:

For imposing Taxes on us without our Consent:

For depriving us in many cases, of the benefits of Trial by Jury:

For transporting us beyond Seas to be tried for pretended offences

For abolishing the free System of English Laws in a neighboring Province, establishing therein an Arbitrary government, and enlarging its Boundaries so as to render it at once an example and fit instrument for introducing the same absolute rule into these Colonies:

For taking away our Charters, abolishing our most valuable Laws, and altering fundamentally the Forms of our Governments:

For suspending our own Legislatures, and declaring themselves invested with power to legislate for us in all cases whatsoever.

He has abdicated Government here, by declaring us out of his Protection and waging War against us.

He has plundered our seas, ravaged our Coasts, burnt our towns, and destroyed the lives of our people.

He is at this time transporting large Armies of foreign Mercenaries to complete the works of death, desolation and tyranny, already begun with circumstances of Cruelty & perfidy scarcely paralleled in the most barbarous ages, and totally unworthy the Head of a civilized nation.

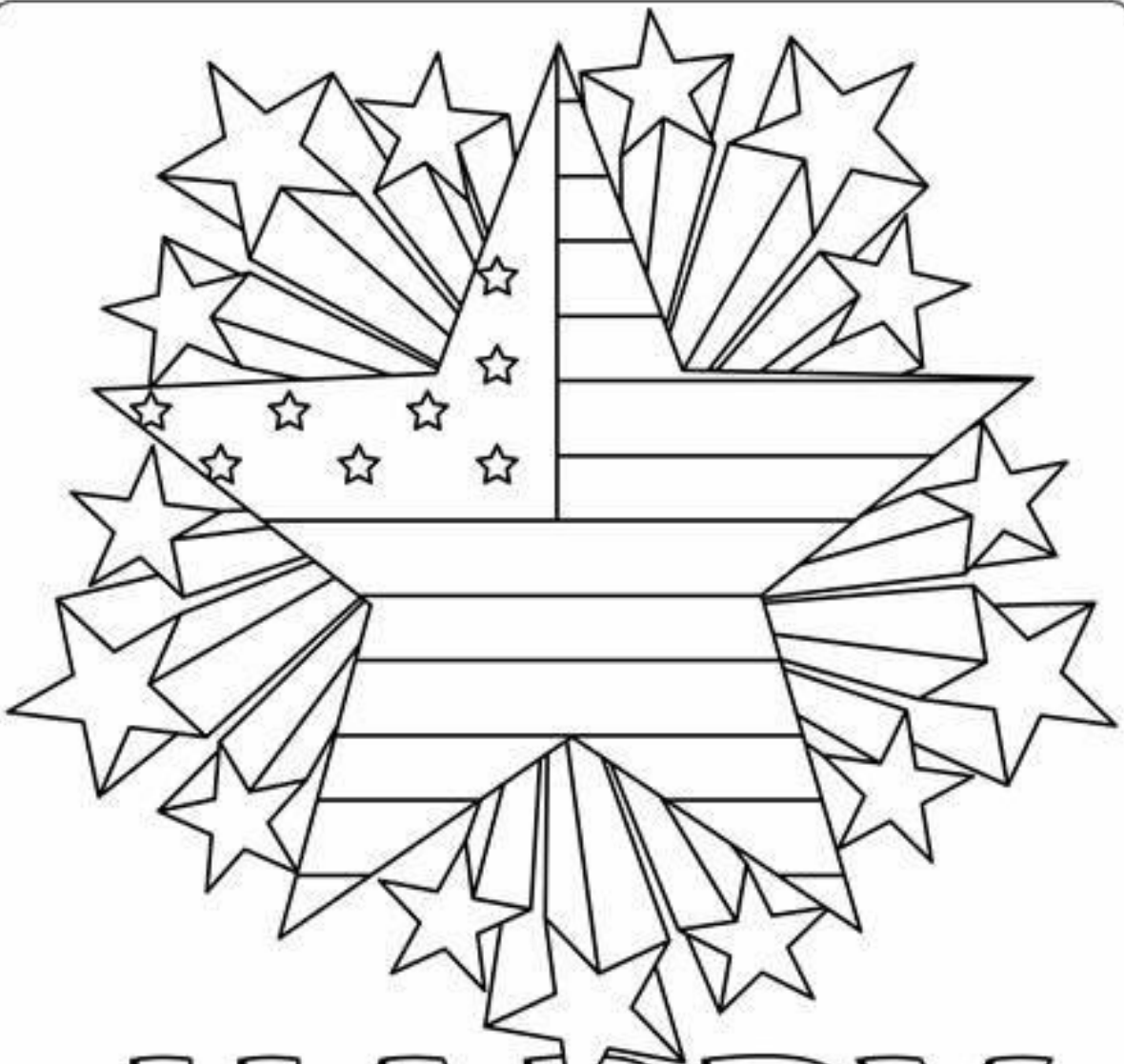
He has constrained our fellow Citizens taken Captive on the high Seas to bear Arms against their Country, to become the executioners of their friends and Brethren, or to fall themselves by their Hands.

He has excited domestic insurrections amongst us, and has endeavored to bring on the inhabitants of our frontiers, the merciless Indian Savages, whose known rule of warfare, is an undistinguished destruction of all ages, sexes and conditions.

In every stage of these oppressions, We have Petitioned for Redress in the most humble terms: Our repeated Petitions have been answered only by repeated injury. A Prince whose character is thus marked by every act which may define a Tyrant, is unfit to be the ruler of a free people.

Nor have We been wanting in attentions to our British brethren. We have warned them from time to time of attempts by their legislature to extend an unwarrantable jurisdiction over us. We have reminded them of the circumstances of our emigration and settlement here. We have appealed to their native justice and magnanimity, and we have conjured them by the ties of our common kindred to disavow these usurpations, which, would inevitably interrupt our connections and correspondence. They too have been deaf to the voice of justice and of consanguinity. We must, therefore, acquiesce in the necessity, which denounces our Separation, and hold them, as we hold the rest of mankind, Enemies in War, in Peace Friends.

We, therefore, the Representatives of the united States of America, in General Congress, Assembled, appealing to the Supreme Judge of the world for the rectitude of our intentions, do, in the Name, and by Authority of the good People of these Colonies, solemnly publish and declare, That these United Colonies are, and of Right ought to be Free and Independent States; that they are Absolved from all Allegiance to the British Crown, and that all political connection between them and the State of Great Britain, is and ought to be totally dissolved; and that as Free and Independent States, they have full Power to levy War, conclude Peace, contract Alliances, establish Commerce, and to do all other Acts and Things which Independent States may of right do. And for the support of this Declaration, with a firm reliance on the protection of divine Providence, we mutually pledge to each other our Lives, our Fortunes and our sacred Honor.



HAPPY
4TH *of* JULY

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