

Coffee Talk

March 2024

Superintendent: D. Brown

Editor: J. Roy

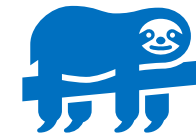


What's New in the News at The Creek?

CRAFT PROGRAM: THINGS TO KNOW!

STORY TIME!

The journey of an order



1. AIC completes their craft order/s and CD28/s in full and sends them via the proper kyte process to Lifeskills in CCCF.
2. The kyte takes an adventure, sometimes directly to the Lifeskills office, sometimes on a tour through Coffee Creek (who knows how or why, but it happens sometimes). And, some AICs, complete their orders but forget to send them too (for some unknown length of time). Either way, once the orders

arrive in Lifeskills in CCCF, IF the orders are complete (no missing signatures or required information) the orders and CD28's are batched up and sent to processing for the checks to be issued.

- a. If the order is received ON OR BEFORE THE 15TH (In the Lifeskills office in CCCF), these go to processing.
 - b. If the order is received in the CCCF Lifeskills office **after the 15th** of the month, these orders are saved for the next month's batch. **NOTE: Do NOT wait until the last minute to send your kyte/orders in. CCCF maybe no later than the 12th, CCCM maybe send not later than the 10th.**
 - c. Orders are sent out often as early as the 16th or as late as the 20th or so. We will never send them before the 15th, but due to office hours, holidays, weekends, and other barriers, they may not be sent out on the 16th exactly.
3. The orders, with the checks from central processing will come back to LS CCCF to be batched up and sent to each company with your orders, checks, instructions for each company regarding ODOC required mailing rules. (FYI: All orders sent to companies have included these instructions since we restarted the craft program and will continue to get the instructions).
- a. If an order comes to CCCF without the instructions being followed exactly, such as the package authorization form not being attached on the outside of each box, the mailroom cannot accept the package or packages and are required to return them to the company.
 - b. If the packages are mailed back to the company, once we find out it was not received here or was returned to sender, we contact the company and make sure that they resend the order, follow the instruction, and refund any additional charges to your account as the error is by the craft company and NOT by ODOC, LS or the AIC. However, if we receive a kyte from an AIC asking for a refund, we will then work on that option instead of having it resent. **NOTE: you are encouraged to contact the companies by sending letters to them or having your family contact them as well. Empower yourself as a customer to work on doing your own research.**
 - i. **If a package is returned to sender and was packaged correctly, we are asking the company to provide pictures so that we can inform security and the mailroom of this error but cannot guarantee you will not be charged a shipping fee if the mistake happens in the facility.**
 - c. If the order is packaged correctly, it is then picked up by the LS Coordinators in CCCF to process in our office: we look for contraband and or safety concerns, to make sure your order was completed correctly and complete the required paperwork. IF there are any unauthorized items, or items in question, we show it to security and then complete a shakedown form and take all steps required by regulations.
 - d. We understand that not all craft catalogs show exact details and mistakes happen and it's not considered an AIC error in that case, and we still are required to remove the item and have the AIC either mail it home or let us hot trash it.
4. Once all steps have been completed, depending on staffing and schedules, craft items are often given to the AICs the same day we receive them, or at least in the same week. CCCM may take an added 1 – 3 days for delivery. (NOTE: we are working on solutions for this but until then, please be patient).
5. NOTE: the timing of this tedious and timely process is outside of the control of Lifeskills Coordinators and the Clerks. We are working as fast as possible. The Craft Program is by far, not the only program or task we have to work on but is always a priority.

We understand that the entire process takes time and can be frustrating. We appreciate your patience and understanding and encourage you to continue to communicate suggestions for solutions.

Kudos to: the Lifeskills team, Security, the Mail Room, the Business Office, and the craft companies who have all been working diligently as a team effort to make sure things go as fast as possible, while meeting safety and security needs.



While we're talking about the Craft Program...

Just in case you did not know:

You **are allowed** to purchase black pens and click pens.

You **are not allowed** to have the free quilted tote bag offered through Mary Maxim. If you do get it, you will be required to send it out by mail, package pick up or hot trash within 30 days.

You can order Poly Fill through Mary Maxim-product number 2100, the price is \$3.99 for a 11b. bag.

TACE News!!!



Through a Child's Eyes, (TACE), is right around the corner.

For those of you who aren't familiar with this program, what a treat we have for you!! 😊

The Wilsonville Rotary Club has been sponsoring this annual event at Coffee Creek since 2002. It is an amazing opportunity for you to bond with your school-aged children in a fun, outdoor carnival environment.

The event will take place on August 10th for Minimum and August 11th for Medium, which is coming sooner than you think. 😊

Now is the time that you will want to begin the process of making sure that any children or caregivers that you may want to attend the event get on your **approved visitors list.**



From the Administrative Rules Program:

Below is the list of status changes made to DOC administrative rules since 1/30/2024.

PROPOSED RULES:

291-011 Segregation (Disciplinary)

- Amends rule to repeal a rule that limits staff from being assigned to a disciplinary segregation post for a period exceeding 24 consecutive months; to change "inmate" to "AIC" per statutory requirement; to remove gendered language and add person-first language; for minor grammatical or punctuation fixes; to update rule headings and committee titles; and to add clarifying language and language for consistency with other department rules.
- **Extended:** Last day of comment period: 3/22/24 at 5:00 PM
- Public Hearing to be held remotely on 3/20/24 12:30PM to 1:30PM

291-078 Community Case Management (Community Corrections)

- Amends rule to update definitions to align with current business terminology and with revisions to substantive provisions of these rules; to reorganize the rules to a more logical format for ease of reference and use; to add gender-specific case management practices through the use of the Women's Risk Needs Assessment; per SB 1510 (2022) to adopt new rule concerning minimum contact standards; to clarify process for counties around the use of OMS case planning tools; and to change "inmate" to "AIC" per statutory requirement.
- **Extended:** Last day of comment period: 3/25/24 at 5:00 PM
- Public Hearing to be held remotely on 3/19/24 1:30PM to 2:30PM

PERMANENT RULES:

291-028 Searches (Community Corrections)

- Amended rule to update definitions and statutory citations, make grammatical changes, and to add language regarding the storage and disposition of found property or property that has no evidentiary value.
- Effective 2/26/24

PHOTO PROGRAM UPDATE

Are you ready to be able to order 4"x6" photographs again? Well it's almost time!

As of next week, will be offering 4"x6" photos and photo reprints! And with 4"x6"s becoming available, comes the option of wallets

After much ordering, pleading, and bargaining, the photo paper has finally arrived.

Get your 5"x7' orders in today, because they are almost gone, and won't be available again until sometime later this year!

Lifeskills wants to thank everyone for their patience and participation in the program during this time. Your continued business is very appreciated.

Yay! 4"x6"s

A Puzzling Proposition...

Lifeskills is looking to put together a team of committed puzzlers for a short-term project, involving sorting and categorizing our stock of unit puzzles. Duties would include the assembly of puzzles, noting their condition, and writing a brief report on each.

Must be able to complete six puzzles a month, individually or with the other puzzlers on your unit. If you are interested in being a part of this project, please send a kyte to: **Lifeskills – Puzzle Team.**

If you have previously been on the Puzzle Team, and want to remain on, please re-kyte to express your interest.



A message from Health Services:

The Pharmacy & Therapeutics Committee recently met to review the use of boric acid as a medical agent in the treatment of vaginosis. It was decided that other medications such as metronidazole or clindamycin are more effective, and that using boric acid for vaginosis is an outdated practice. The committee decided to stop prescribing boric acid. Metronidazole and clindamycin are already available and should be used in place of boric acid to treat vaginosis. Although there is no harm in continuing to use your existing medication of boric acid, no new prescription orders will be given. Refills of current prescriptions will be allowed until April 1, 2024. If you have questions about this change, you are welcome to speak with your medical provider.



Date: February 1, 2024
To: All Adults in Custody
From: Health Services Division
Subject: Electronic Health Records

We have some news to share with you! The people who help take care of you and your health at the Oregon Department of Corrections (DOC) are going to start using a new computer system to keep track of your health information. This new system is called an electronic health record (EHR) system. It's like a big computer file that stores all your health information in one place.

This change is important because it will help your doctors, nurses, behavioral health, and dentists work together more easily. For example, they will be able to see your health information at the same time, rather than having to take turns with the paper chart. The EHR will also make it easier for DOC to share information with outside providers and upon your release.

Even though the new system won't be ready for more than a year, we want to let you know about it now since you may start to see some changes like people onsite installing equipment and scanning records. You don't need to do anything different to get medical care right now.

We know change can be scary, but we want to make sure you have all the information you need. We will keep you updated about the new system through AIC newsletters, articles, and flyers.



Financial Services

Informational Briefing

Adult in Custody (AIC) 2024 Tax Information

The Department of Corrections (DOC) will not provide federal or state tax forms to AICs.

- AICs may write or call the Internal Revenue Service (IRS) or Oregon Department of Revenue to request tax forms.
- AICs may elect to reach out to their friends and family to request they send tax forms in through the mail. All incoming mail is subject to the Departments rule on mail, 291-131-0025.
- DOC staff / legal assistants are not authorized to provide tax advice or status updates on filings to AICs.
- AICs may appoint a qualified and trusted person as their power of attorney (POA) to assist with the tax filing process. POA forms can be obtained by submitting a Library Request form (CD1714).

**State and Federal
taxes due date:
April 15th, 2024**

AICs will need to use their own pre-addressed postage paid envelope for tax correspondence and filings.

Oregon Department of Treasury Tax Forms Requests	Internal Revenue Service Tax Forms Requests
Department of Revenue P.O. Box 14999 Salem, OR 800-356-4222	Department of Treasury Internal Revenue Service Ogden, UT 84201-0002 800-829-3676

Questions?

AICs may submit an AIC Communication form to Business Services (electronic communication option preferred & available on the tablet). Friends and Family may submit questions to dldoctrustinfo@doc.oregon.gov.



COFFEE CREEK CORRECTIONAL FACILITY

MS. APRIL
FAMILY ADVOCATE

MEDIUM ONLY

KYTE FOR SERVICES – NO DROP INS
APPLICATIONS AVAILABLE IN THE LAW LIBRARY
PREFERENCE TO OPEN DHS CASES

The purpose of the Family Advocate is to provide advocacy to adults in custody looking to build positive and meaningful involvement in their children's lives.

The Family Advocate works as a liaison for AIC's involved with DHS or other juvenile systems and offers support through difficulties involving custody, parenting time, and/or caregiver relations regarding their minor children.

Ms. APRIL, FAMILY ADVOCATE, CCCF



The Dolly Parton Imagination Library has arrived at CCCF!

Wilsonville Imagination Library is part of Dolly Parton's Imagination Library. This program is being sponsored by Wilsonville Public Library Foundation.



Dolly Parton's Imagination Library is an international **book gifting program that mails free high-quality books monthly** to children from **birth to age five** regardless of family income **at no cost** to the parent/guardian/stepparent. Studies show that children who are read to and who read at an early age are better prepared for school. Having books in the home helps support reading and better prepares children for lifelong learning.

Eligibility:

- You must be the parent, stepparent, or legal guardian of the child.
- Any children signed up must be under the age of 5 years.

If their 5th birthday is within 1 month of signing up, it is possible they will not be able to receive a book before turning five.

You will need to know the child's mailing address.

Enrollment:

1. Kyte the Library to get an application.
2. Kyte completed applications to the library or put them in the Library drop box.
Do Not Mail completed applications. CCCF library staff will handle getting them to the Wilsonville Library.

If you have questions about this program or eligibility, please kyte the Library and be sure to refer to Imagination Library.



AIC Newsletter Article – 2022

Prison Rape Elimination Act (PREA Information)

The Oregon Department of Corrections (ODOC) has a zero tolerance policy for sexual abuse, sexual harassment and for retaliation for reporting an incident. You may report in person to any staff, through an AIC communication, through the grievance system, by calling the PREA hotline by making a language selection, then dialing 91 from any AIC phone.

Filing an Anonymous PREA Report

If you are uneasy about filing a PREA allegation, you may file an anonymous report with an outside agency.

You may write to:

Governor's Constituent Services Office
900 Court Street NE, Suite 254
Salem, Oregon 97301

Please indicate in the beginning of your letter you are filing a PREA allegation and you are requesting to remain anonymous. The Governor's Office will refer all anonymous allegations to the DOC PREA Coordinator to assure an investigation is completed based off the information that is provided.

Opposite Gender Viewing/Announcements

Opposite gender staff announcement themselves when entering a housing unit by ringing a bell. This must be done any time the status quo of the gender supervision on a housing unit changes (if there is already an opposite gender staff on the unit then there is not needed to re-announce). When you hear the doorbell, opposite gender staff will be entering the housing unit so please make sure you are covered up appropriately.

It is also important you undress in the appropriate locations. If you are located in a bunk area, there are cameras throughout the facility so the designated changing/bathroom areas are the only areas you should be without undergarments. Opposite gender viewing may happen incidentally when staff are conducting routine cell checks. You can minimize this by keeping aware of the gender of supervision in your housing unit and ensuring you cover up when possible.

Community-Based PREA Advocacy (Support) Program

ODOC has partnered with community based, confidential advocates of sexual abuse victims to provide services to AICs.

AICs at ODOC who have experienced sexual abuse may reach a community-based advocate by making a language selection, entering your AIC PIN, then press 0*711 AIC telephone systems, or may request a private call through the PREA Compliance Manager at the facility. Advocates provide victims of sexual abuse information about their options, resources, information and emotional support. There is no charge for calls to advocates.

The community-based advocacy crisis line is for individuals needing assistance coping with sexual abuse related issues and should not be used for other purposes.

Telephone calls and mail with community-based advocacy centers is considered privileged communication and will be handled similar to legal calls/official mail. All advocacy calls are not monitored or recorded.

Advocates provide confidential support and crisis intervention, inform you about the investigation and medical examination process, educate you about healing from sexual abuse and offer resources and referrals

Advocates will not tell you what to do, communicate with the institution unless you request them to do so and sign a release and will not provide legal advice.

Community-based advocacy centers provide sexual abuse support to people of all genders. Community-based advocates will not report unless you request them to do so and if you sign a release of information.

Just Detention International Headquarters is a national advocacy resource and can be reached at:

3325 Wilshire Blvd., Suite 340

Los Angeles, CA 90010

If you have any other questions regarding PREA, you may ask any staff member, write the PREA Compliance Manager at your institution, or you may write:

E. Sage, PREA Coordinator

Oregon Department of Corrections

2575 Center St.NE

Salem, Oregon 97301

February 22, 2022



Artículo Boletín AIC – 2022

Ley de Eliminación de Violaciones en Prisión (Información PREA)

El Departamento Correccional de Oregon (ODOC) tiene cero tolerancias para el abuso sexual, el acoso sexual, y las represalias por denunciar un incidente. Puede informar en persona a cualquier miembro personal a través de una comunicación de AIC (adulto bajo custodia) o a través del sistema de quejas. Puede llamar a la línea directa de PREA, seleccionar el idioma y luego marcar 91 de cualquier teléfono de AIC.

Presentación de un informe PREA anónimo

Si no está seguro de presentar una acusación ante PREA, puede presentar un informe anónimo con una agencia externa.

Puede escribir a:

Governor's Constituent Services Office

900 Court Street NE, Suite 254
Salem, Oregon 97301

Por favor indique al comienzo de su carta, que está presentando una denuncia ante PREA y quiere permanecer anónimo. La Oficina del Gobernador remitirá todas las denuncias anónimas al Coordinador de PREA para garantizar que se complete una investigación basada en la información proporcionada.

Visualización/Anuncios de género opuesto

El personal del género opuesto se anunciará cuando ingresa a una unidad de vivienda, tocando un timbre. Esto debe hacerse cada vez que cambie el statu quo de la supervisión de género en una unidad de vivienda (si ya hay un miembro del personal del sexo opuesto en la unidad, entonces no es necesario volver a anunciar). Cuando escuche el timbre, el personal del sexo opuesto estará ingresando a la unidad de vivienda, así que asegúrese de estar cubierto adecuadamente.

También es importante que se desnude en los lugares apropiados. Si se encuentra en un área de literas, hay cámaras en toda la instalación. Existen áreas designadas para cambiarse, el baño es la única área en la que puede estar sin ropa interior. La visualización de sexo opuesto puede ocurrir incidentalmente cuando el personal realiza controles de celda de rutina. Puede minimizar esto siendo consciente del género de la supervisión en su unidad de vivienda y asegurándose de cubrirse cuando sea posible.

Programa de defensa (apoyo) basado en la comunidad PREA

ODOC se ha asociado con defensores confidenciales basados en la comunidad de víctimas de abuso sexual para brindar servicios a los AIC.

Los AIC en ODOC que han pasado por abuso sexual pueden comunicarse con un defensor comunitario seleccionando un idioma, ingresando su PIN de AIC, luego presionando 0*711 sistemas telefónicos. También pueden solicitar una llamada privada a través del Gerente de Cumplimiento de PREA en la instalación. Los defensores brindan a las víctimas de abuso sexual información sobre sus opciones, recursos, y apoyo emocional. No hay ningún cargo por las llamadas a los defensores.

La línea de crisis de defensa basada en la comunidad es para personas que necesitan ayuda acerca de los problemas relacionados con el abuso sexual y no debe usarse para otros fines.

Las llamadas telefónicas y el correo con los centros de defensa basados en la comunidad se consideran comunicaciones privilegiadas y se manejarán de manera similar a las llamadas legales/correo oficial. Todas las llamadas de defensa no son monitoreadas ni grabadas.

Los defensores brindan apoyo confidencial e intervención en crisis, le informaran sobre la investigación y el proceso del examen médico, lo educaran sobre cómo curarse del abuso sexual y ofrecen recursos y referencias.

Los defensores no le dirán qué hacer, no se comunicarán con la institución a menos de que usted les solicite que lo hagan y firmen un comunicado. No le brindarán asesoramiento legal.

Los centros de defensa basados en la comunidad brindaran apoyo en caso de abuso sexual a personas de todos los géneros. Los defensores comunitarios no informarán a nadie a menos de que usted les solicite que lo hagan y si usted firma una divulgación de información.

La sede internacional de Just Detención (Just Detention International Headquarters) es un recurso de defensa nacional y se puede contactar en:

3325 Wilshire Blvd., Suite 340
Los Angeles, CA 90010

Si tiene cualquier pregunta sobre PREA, puede preguntarle a un miembro del personal, escribir al Gerente de Cumplimiento de PREA en su institución, o puede escribir a:

E. Sage, PREA Coordinator

Oregon Department of Corrections

2575 Center St.NE

Salem, Oregon 97301

Febrero 22, 2022



Are you interested in Head Start?

Is your child 5 years old or younger?

Does your child live within one hour of CCCF?

Are you available Tuesday and Thursday mornings?

Is your child's caregiver able to transport?

Are you gate cleared?

You may qualify to participate in Head Start!

Head Start at Coffee Creek is a program focused on strengthening the mother/child bond during incarceration.

Head Start provides comprehensive early childhood education, health, and nutrition information to families.

If interested, please send a KYTE to **Head Start**.



...Jobs, Jobs, Jobs...



Lifeskills is hiring Photographers!!

Do you have a passion for Photography?

Do you enjoy interacting with your peers in a positive working environment?

Do you like meeting new people from all walks of life?

Are you an incentive level 2 or 3 with at least 6 months of clear conduct?

Do you live on C, D, or J unit?

If you can answer “yes” to all these questions, then we have the job for you!

Send your completed applications to Lifeskills. We look forward to hearing from you!

ADL WORKER WANTED

Are you looking for a new job? Are you a kind, caring, compassionate person? Are you looking for a way to help others and give back? Are you respectful and responsible? CCCF Health Services is currently accepting applications for Activities of Daily Living (ADL) Worker positions. ADL's assist others with day-to-day activities like walking or pushing a wheelchair, bathing, dressing, feeding, and toileting that some AICs may not be able to do on their own; they require assistance.

In order to be considered for these positions you must be housed in the medium facility, have 6 months of clear conduct and no program failures in the last 12 months. You must also have at least one year remaining on your sentence and be physically able to lift with no medical restrictions. We are looking for individuals who communicate well with others, are patient, and respect the need for confidentiality. If you are interested in an ADL Worker position, pick up and complete an AIC Work Application on your unit. Address your completed application to Health Services Nurse Manager and submit by placing in Health Services kyte box on your unit. Applications received will be screened by Work Programs (IWP). Applicants who meet the minimum qualifications may be scheduled and called out for an interview.

Thank for your interest.

Clinic Orderly WANTED

Are you looking for a new job? Are you respectful and responsible? CCCF Health Services is currently accepting applications for Clinic Orderly positions. Duties include cleaning of main clinic, waiting areas, staff break room, and any assigned task within health services.

In order to be considered for these positions you must be housed in the medium facility, been at Coffee Creek for at least 6 months and have clear conduct and no program failures within the last 6 months. You must also have at least one year remaining on your sentence and be physically able to lift with no medical restrictions. We are looking for individuals who communicate well with others, are patient, and respect the need for confidentiality. If you are interested in applying, pick up and complete an AIC Work Application on your unit. Address your completed application to Health Services Nurse Manager and submit by placing in Health Services kyte box on your unit. Applications received will be screened by Work Programs (IWP). Applicants who meet the minimum qualifications may be scheduled and called out for an interview.

Thank for your interest.

EYEGLASS PROGRAM



NOW RECRUITING!

Eyeglass will be accepting applications for the optical program. This is a 12-month work-based education program that awards 6 PRAS points per day, progressing to 14 points by program end. The first half of each day will be spent studying curriculum about Opticianry and the other portion of the day will be spent recycling eyeglasses for the Lions Clubs International sight missions. There are several requirements that you must meet for acceptance into the program.

REQUIREMENTS:

- Willing and able to pay \$100.00 towards your Certified Paraoptometric (CPO) and or \$75.00 toward your Optician (ABO). Examination by **March 2025**
- Commitment to work Monday- Thursday 7:00am - 3:30pm as well as the occasional evening and weekend
- High School Diploma or GED
- CASAS test math score of 226 and reading score of 239
- Minimum 6 months at Coffee Creek Correctional Facility prior to applying
- **Housed in minimum facility general population or minimum eligible**
- Release date after **June 2025** to allow time to complete the program
- Self-motivation to work hard, study in class and independently on your unit, and pass frequent quizzes

Upon completion of the program, subject to passing the CPO/ABO examination you will receive certification from the American Optometric Association as a Certified Paraoptometric (CPO) and American Board Of Opticianry as a Certified Optician (ABO). If you are interested in pursuing a career in the optical profession please submit a DOC job application, and a KYTE explaining why you would like to be considered for the optical program, **by March 29, 2024.**

Thank you,

A. Mooney

School of Paraoptometrics Coordinator



Union Pre-Apprenticeship Construction Training

The next 12-week course will tentatively start April 10, 2024. Please pick up an application from the IWP office and return by March 15th. Must be minimum eligible, gate cleared, and less than 12 months left to qualify.

What is a Pre-Apprenticeship Program?

A pre-apprenticeship program is designed to expose people to people for entry into a Registered Apprenticeship Program, and to complete their apprenticeship.

What Does Union Pre-Apprenticeship Construction Training Offer Participants?



different opportunities in the skilled trades, prepare teach them the skills they will need to successfully

(U-PACT Oregon)

U-PACT Oregon consists of a 12-week program that focuses on teaching participants basic construction and life skills that will help graduates build a lifelong career in the skilled trades. Daily physical activity designed to build strength. Class will be held Mon-Fri 7am-230pm. U-PACT Oregon is available to AIC's being released within the next 12 months.



The class covers but is not limited to:



- Getting participants their OSHA 10 and first aid/CPR/AED certification
- Aerial/scissor lift certifications
- Fall protection and flagger training
- An 8-hour BOLI approved anti-harassment course
- Financial literacy classes provided by the Ironworkers Credit Union
- The classroom portion of U-PACT Oregon is fast paced and requires

Additionally, program participants will be provided with trade tools and tool initiation fee and first month's dues at no cost to them.



commitment from the students.

belt, hard hat and boot vouchers, and their union

What is Available to Graduates of U-PACT Oregon?

At the conclusion of each cohort there will be a final exam, an instructor/cohort evaluation and an exit interview to find out which trade the participant would like to pursue. Program graduates are offered either direct or preferred entry into either the Ironworkers, Bricklayers & Allied Crafts, or Cement Masons apprenticeship programs. The wages and fringe benefits (including but not limited to healthcare, retirement, and paid time off) are outlined on the other side of this document for the three different programs.

Ironworkers Wage Rates

Period	Hourly Wage	Fringe Benefits	Total Package
60% Apprentice	\$24.97	\$13.48	\$38.45
65% Apprentice	\$27.05	\$13.48	\$40.53
70% Apprentice	\$29.13	\$31.98	\$61.11
75% Apprentice	\$31.22	\$31.98	\$63.20
80% Apprentice	\$33.30	\$31.98	\$65.28
85% Apprentice	\$35.38	\$31.98	\$67.36
90% Apprentice	\$37.46	\$31.98	\$69.44
95% Apprentice	\$39.54	\$31.98	\$71.52
Journey Worker	\$41.62	\$31.98	\$73.60

Bricklayers/PCC and Marble Masons Wage Rates (Bricklayer rates are listed first)

Period	Hourly Wage	Fringe Benefits/	Total Package
50% Apprentice	\$21.50 \$22	\$25.14	\$46.64 \$47.14
55% Apprentice	\$23.65 \$24.20	\$25.14	\$48.79 \$49.34
60% Apprentice	\$25.80 \$26.40	\$25.14	\$50.94 \$51.54
70% Apprentice	\$30.10 \$30.80	\$25.14	\$55.24 \$55.94
80% Apprentice	\$34.40 \$35.20	\$25.14	\$59.54 \$60.34
90% Apprentice	\$38.70 \$39.60	\$25.14	\$63.84 \$64.74
Journey Worker	\$43 \$44	\$25.14	\$68.14 \$69.14

Cement Masons Wage Rates

Period	Hourly Wage	Fringe Benefits	Total Package
55% Apprentice	\$22.99	\$19.34	\$42.33
65% Apprentice	\$27.17	\$19.34	\$46.51

70% Apprentice	\$29.26	\$19.34	\$48.60
75% Apprentice	\$31.35	\$19.34	\$50.69
85% Apprentice	\$35.53	\$19.34	\$54.87
90% Apprentice	\$37.62	\$19.34	\$56.96
Journey Group I	\$41.80	\$19.34	\$61.14
Journey Group II	\$42.64	\$19.34	\$61.98
Journey Group III	\$42.64	\$19.34	\$61.98
Journey Group IV	\$43.47	\$19.34	\$62.81

*Journey group wage differences are related to the scope of work that the worker is doing



EZ Owl Tablet Case Project

MATERIALS

Bernat® Alize® Blanket-EZ™ (6.4 oz/180 g; 18 yds/16 m)

Contrast A Claret Storm **1 ball**
(37077)

Contrast B Crimson (37076) **1 ball**

Contrast C Cream (37013) **1 ball**

Small amount of cream colored worsted weight yarn for 'Ears' and seaming. Yarn needle. 2 buttons, 1" [2.5 cm] diameter.

MEASUREMENTS

Approx 9" [23 cm] wide x 12" [30.5 cm] long.

INSTRUCTIONS

Notes:

Right side of project is facing at all times.

'Working yarn' is held behind stitches throughout work.

Loops from working yarn are always pulled through stitches from back to front of work.

BODY

With A, count 24 loops for foundation row (noting yarn end is at far right and all loops are facing upwards).

1st row: Working from **left to right**, pull the 25th loop (from 'working yarn') up through 24th loop (last loop of foundation row) from behind to create a knit t. Pull next loop from working yarn up through next loop of foundation row. Continue in this manner to end of row. **Do not** turn work. 24 sts in row.

2nd row: Working from **right to left**, pull next loop from working yarn up from behind and through last st worked on previous row. *Pull next loop from working yarn up from behind and through next st. Repeat from * across to end of row. **Do not** turn.

3rd row: Working from **left to right**, pull next loop from working yarn up from behind and through last st worked on previous row. *Pull next loop from working yarn up from behind and through next st. Repeat from * across to end of row. **Do not** turn.

Repeat 2nd and 3rd rows for plain knitting pattern 5 times more. 13 rows worked in total.

Bind off row: Working in **same direction of last row**, pull 2nd st through 1st st. Pull 3rd st through 2nd st. Pull 4th st through 3rd st. Continue in this manner to end of row. Cut thread at base of next 6 loops to create a long yarn 'tail'.

Using yarn needle and yarn 'tail', seam side edges together. Tie to secure and weave in end.

Lay piece flat, with seam at center back. Using worsted yarn sew bottom edge closed.

FLAP CLOSURE

With B, count 12 loops for foundation row (noting yarn end is at far right and all loops are facing upwards).

1st row: Working from **left to right**, pull the 13th loop (from 'working yarn') up through 12th loop (last loop of foundation row) from behind to create a knit st. Pull next loop from working yarn up through next loop of foundation row. Continue in this manner to end of row. **Do not** turn work. 12 sts in row.

2nd row: Working from *right to left*, hold next loop on top of following loop creating a double loop - treat this loop as 1 st. Pull next loop from working yarn up and through double loop. Work sts as usual to last 2 sts. Place next loop behind last loop creating a double loop as 1 st. Pull next loop from working yarn up through double st. 10 sts remain.

3rd row: Working from *left to right*, hold next loop on top of following loop creating a double loop - treat this loop as 1 st. Pull next loop from working yarn up and through double loop. Work sts as usual to last 2 sts. Place next loop behind last loop creating a double loop as 1 st. Pull next loop from working yarn up through double st. 8 sts remain.

Repeat 2nd and 3rd rows once more. 4 sts remain.

Next row: Working from *right to left*, hold next loop on top of following loop creating a double loop - treat this loop as 1 st. Pull next loop from working yarn up and through double loop. Place next loop behind last loop creating a double loop as 1 st. Pull next loop from working yarn up through double st. 2 sts remain.

Cut thread at base of next 2 loops of working yarn to create a yarn 'tail'. Make a 1" [2.5 cm] loop and tie at base to create loop closure.

Using worsted yarn, sew bottom edge of Flap to top edge of Body at back.

WINGS (make 2)

With B, count 9 loops for foundation row (noting yarn end is at far right and all loops are facing upwards).

1st row: Working from *left to right*, pull the 10th loop (from 'working yarn') up through 9th loop (last loop of foundation row) from behind to create a knit st. Pull next loop from working yarn up through next loop of foundation row. Continue in this manner to end of row. **Do not** turn work. 9 sts in row.

2nd row: Working from *right to left*, hold next loop on top of following loop creating a double loop. Pull next loop from working yarn up and through double loop. Work sts as usual to last 2 sts. Place next loop behind last loop creating a double loop. Pull next loop from working yarn up through double loop. 7 sts remain.

3rd row: Working from *left to right*, hold next loop on top of following loop creating a double loop. Pull next loop from working yarn up and through double loop. Work sts as usual to last 2 sts. Place next loop behind last loop creating a double loop. Pull next loop from working yarn up through double stitch. 5 sts remain.

4th row: As 2nd row. 3 sts remain.

5th row: Hold first 2 loops on top of 3rd loop, creating a triple loop. Treat this loop as 1 st. Pull next loop from working yarn up through triple loop. Cut thread at base of next 2 loops of working yarn to create a yarn 'tail' - this will be used to secure Wing tip to Body.

Using worsted yarn, sew Wings to front at sides as shown in picture. Using yarn tail, attach tip of Wing to Body.

EYES (make 2)

With C, count out 5 loops.

1st row: Working from **left** to **right**, pull the 6th loop (from 'working yarn') up through 5th loop (last loop of foundation row) from behind to create a knit st. Pull next loop from working yarn up through next loop of foundation row. Continue in this manner to end of row. **Do not** turn work. 5 sts.

Bind off row: Working in **same direction of last row**, pull 2nd st through 1st st. Pull 3rd st through 2nd st. Pull 4th st through 3rd st. Continue in this manner to end of row. Cut thread at base of next 6 loops of working yarn to create a long yarn 'tail'.

Thread 'tail' onto yarn needle and thread yarn tail through edge of first row of stitches and gather up to create a circle. Tie to secure.

Attach Eyes to Front of Body, using yarn needle and 'tail'. Sew buttons to center of Eyes.

BEAK

With C, count 4 loops.

1st row: Working from **left** to **right**, pull the 5th loop (from 'working yarn') up through 4th loop (last loop of foundation row) from behind to create a knit st. Pull next loop from working yarn up through next loop of foundation row. Continue in this manner to end of row. **Do not** turn work. 4 sts.

2nd row: Working from **right** to **left**, hold next loop on top of following loop. Pull next loop from working yarn up and through double loop. Place next loop behind last loop. Pull next loop from working yarn up through double stitch. 2 sts remain.

3rd row: Hold next loop on top of following loop. Pull next loop from working yarn up and through double st. Cut thread at base of next 2 loops of working yarn to create a yarn 'tail'.

Thread 'tail' onto yarn needle and sew Beak to front as shown.

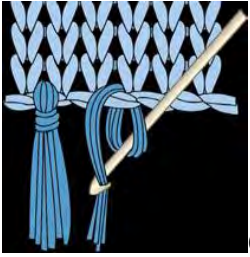
FEET (make 2)

With C, count out 4 loops.

1st row: Working from **left** to **right**, pull the 5th loop (from 'working yarn') up through 4th loop (last loop of foundation row) from behind to create a knit st. Pull next loop from working yarn up through next loop of foundation row. Continue in this manner to end of row. **Do not** turn work. 4 sts in row.

Bind off row: Working in **same direction of last row**, pull 2nd st through 1st st. Pull 3rd st through 2nd st. Pull 4th st through 3rd st. Cut thread at base of next 4 loops to create a long yarn 'tail'. Thread 'tail' onto yarn needle and sew Feet to bottom edge of Body.

EARS



Cut 20 lengths of worsted yarn 7" [18 cm] long.

Taking 10 strands together, fold in half and knot into fringe at either top corner.

JUST SO YOU KNOW...

NOW THAT THE COFFEE TALK HAS GONE 100% DIGITAL ON THE TABLETS, IF FOR SOME REASON YOU WOULD LIKE/NEED A PAPER COPY. SIMPLY KYTE LIFESKILLS AND REQUEST ONE.

BLACK AND WHITE ONLY PLEASE.